



ALL INDIA BANK EMPLOYEES' ASSOCIATION

Central Office: "PRABHAT NIVAS" Regn. No. 2037
Singapore Plaza, 164, Linghi Chetty Street, Chennai-600 001
Phone: 2535 1522 Web: www.aibea.in
e mail : chv.aibea@gmail.com & aibeahq@gmail.com

CIRCULAR NO. 29/018/2023/42

4-8-2023

TO ALL UNIONS AND MEMBERS:

Dear Comrades,

**100% DA for pre-Nov. 2002 pensioners
Important achievement of UFBU/AIBEA
Opens the door for updation of Pension**

From 3rd Bipartite to 7th Bipartite Settlement, there were ceilings on DA for award staff. Similarly, there was slab system and ceiling for officers from Pillai Committee recommendations to 4th Joint Note. In 2005, during 8th BP Settlement, 100% DA neutralization was achieved for all. Thus, it was extended to officers also under the 5th Joint Note. Hence this 100% DA was also extended to all pensioners who retired from November, 2002. Thereafter, there have been requests from pensioners that this benefit of 100% DA neutralization be extended to pre-Nov. 2002 pensioners also.

While UFBU was pursuing the issue, some people litigated before the Courts and the issue went to Supreme Court. During 10th BPS in 2015, UFBU demanded 100% DA for pre-Nov.2002 pensioners but in view of the case pending before Supreme Court, IBA regretted their inability to accept the same, issue being *sub-judice*. After prolonged litigation Supreme Court rejected the claim for 100% DA for pre-2002 pensioners.

This issue was again taken up during 11th Bipartite negotiations but could not be clinched at that time. But the issue was being followed up. We are now happy that IBA has come forward to resolve the issue and the Minutes have been signed on 28-7-2022.

This benefit of 100% DA for pre-Nov. 2002 pensioners will be implemented after it is approved by the Government.

Comrades, this is a very significant and important achievement which will bring substantial financial benefits to all these senior citizen pensioners. We congratulate UFBU for this achievement.

This will also help us to pursue our demand for updation of pension for all since a common DA scheme has been achieved for all pensioners.

With greetings,

Yours Comradely,

**C.H. VENKATACHALAM
GENERAL SECRETARY**

Increase in Pension+ DA due to 100% DA Neutralisation

Subordinate Staff

From 1-1-1986 to 31-10-1992 - 5th Bipartite					
Stage	Basic Pay	Basic Pension	Total now	Total new	Increase
20	1520	760	11,300	12,100	800
21	1570	785	11,672	12,472	800
22	1620	810	12,044	12,844	800
23	1670	835	12,416	13,216	800
From 1-11-1992 to 31-10-1997 - 6th Bipartite					
Stage	Basic Pay	Basic Pension	Total now	Total new	Increase
20	3110	1555	12,075	12,875	800
21	3210	1605	12,464	13,264	800
22	3310	1655	12,852	13,652	800
23	3410	1705	13,240	14,040	800
24	3510	1755	13,628	14,428	800
From 1-11-1997 to 31-10-2002 - 7th Bipartite					
Stage	Basic Pay	Basic Pension	Total now	Total new	Increase
20	5000	2500	13,294	14,094	800
21	5170	2585	13,746	14,546	800
22	5340	2670	14,198	14,998	800
23	5510	2755	14,650	15,450	800
24	5680	2840	15,102	15,902	800
25	5850	2925	15,554	16,354	800

Clerical Staff

From 1-1-1986 to 31-10-1992 - 5th Bipartite					
Stage	Basic Pay	Basic Pension	Total NOW	Total NEW	Increase
20	2860	1430	20,816	21,713	897
21	2980	1490	21,559	22,605	1046
22	3100	1550	22,302	23,497	1195
23	3220	1610	23,045	24,389	1344
From 1-11-1992 to 31-10-1997 - 6th Bipartite					
Stage	Basic Pay	Basic Pension	Total NOW	Total NEW	Increase
20	5640	2820	21,412	22,349	937
21	5870	2935	22,171	23,242	1071
22	6100	3050	22,931	24,135	1204
23	6330	3165	23,691	25,028	1337
24	6560	3280	24,450	25,921	1471
From 1-11-1997 to 31-10-2002 - 7th Bipartite					
Stage	Basic Pay	Basic Pension	Total NOW	Total NEW	Increase
20	8980	4490	23,200	24,326	1126
21	9360	4680	24,073	25,336	1263
22	9740	4870	24,947	26,347	1400
23	10120	5060	25,820	27,357	1537
24	10500	5250	26,694	28,367	1673
25	10880	5440	27,568	29,378	1810

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OFFICERS

(Officers - Basic Pay at the Maximum of their Pay Scale)

From 1-1-1986 to 30-06-1993

Scale	Basic Pay	Basic Pension	Total NOW	Total NEW	Increase
I	4020	2010	27,953	29,887	1934
II	4390	2195	29,187	32,637	3450
III	4910	2455	30,362	36,503	6141
IV	5350	2675	31,356	39,775	8419
V	5950	2975	32,712	44,235	11523
VI	6550	3275	34,067	48,696	14629
VII	7000	3500	35,084	52,042	16958

From 1-07-1993 to 31-3-1998

Scale	Basic Pay	Basic Pension	Total NOW	Total NEW	Increase
I	8050	4025	28,966	31,256	2290
II	8740	4370	30,027	33,935	3908
III	9700	4850	31,342	37,663	6321
IV	10450	5225	32,369	40,575	8206
V	11450	5725	33,739	44,457	10718
VI	12650	6325	35,383	49,117	13734
VII	14000	7000	37,232	54,359	17127

From 1-4-1998 to 31-10-2002

Scale	Basic Pay	Basic Pension	Total NOW	Total NEW	Increase
I	12540	6270	30,211	33,341	3130
II	13560	6780	31,272	36,053	4781
III	16140	8070	33,954	42,913	8959
IV	16140	8070	33,954	42,913	8959
V	17600	8800	35,472	46,795	11323
VI	19340	9670	37,281	51,421	14140
VII	21300	10650	39,319	56,632	17313

OFFICERS JOINT NOTE PERIODS:

1-1-1986 to 30-6-1992 , 1-7-1992 to 31-3-1998 and 1-4-1998 to 31-10-2002

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