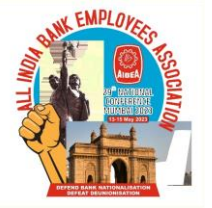




# ALL INDIA BANK EMPLOYEES' ASSOCIATION

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**CIRCULAR NO. 28/516/2023/11**

**1-3-2023**

**TO ALL UNIONS AND MEMBERS:**

Dear Comrades,

- **SBI Kerala Circle Strike by our Union on 24-2-2023**
- **Instead of resolving the problems, management is turning vindictive**
- **AIBEA will not keep quite**

Demanding roll back of the new business model - MPSF Plan, Travancore State Bank Employees Association, Kerala Circle affiliate of AISBIEA (AIBEA) observed a successful strike on 24<sup>th</sup> February, 2023 in the State of Kerala.

In SBI, Kerala Circle, Multi-Product Sales Force (MPSF) teams have been formed by reducing staff from the Branches and forced them to the field for marketing. At a time when branches are reeling under severe staff shortage, MPSF business model and marketing will neither benefit Customers coming to the branches nor field-marketing, as pointed out TSBEA. Those deployed for marketing have been identified at random without considering their disposition towards marketing, their health, aptitude etc. and such employees are under severe problems and stress. Employees remaining in the branches are bearing the extra-burden consequent to staff-reduction. Hence this is a burning issue for the employees in SBI, Kerala and our Union has rightly taken up this issue.

It was expected that the SBI management will come forward to understand the problems faced by the employees and provide some relief. But angered by the success of the strike, the Circle Management has started unleashing attacks.

Yesterday, our leader Com K.S. Krishna, Joint Secretary of AIBEA, President of All Kerala Bank Employees Federation and General Secretary of All India SBI Employees Association has been transferred out of Trivandrum.

Other activists of the Union including lady employees have been transferred out with a view to intimidate them. All our members have been given **mass memos** threatening to take action for going on illegal strike. Management should know that calling our strike as illegal itself is illegal.

By unleashing these attacks, management has only exposed itself. It is clear that the management is shaky. We are demanding the SBI management to stop these provocative actions and learn to respect democratic protests by employees. If they continue these attacks, AIBEA will step in, in support of our comrades in SBI, Kerala Circle.

With Greetings,

Yours Comradely,

**C. H. VENKATACHALAM**  
**GENERAL SECRETARY**

## **AIBEA LETTER TO SBI MANAGEMENT:**

**Dy. Managing Director- HR  
State Bank of India  
Corporate Office  
Mumbai**

Dear Sir,

### **Unfair labour practice and vindictive actions by management of Kerala Circle against our Union**

Since our Union in SBI, Kerala Circle is not convinced about the need and rationale behind the MPSF model and taking out large number of employees from the Branch for marketing, etc, they have been protesting against the same in a democratic manner. As a part of these protests, our Union gave a call for Strike on 24-2-2022 by following the due process of Notice, etc. Since the management could not come forward to allay their apprehensions or resolve the problems raised by the Union, our Union observed the strike. The strike was participated by all our members and it was peacefully observed.

Angered by the success of the strike, the local Circle management has now started vindictive actions against our unions and our activists. Shri. K S Krishna, who is the Joint Secretary of AIBEA and a signatory to the industry-level 11<sup>th</sup> Bipartite Settlement and who is the General Secretary of All India SBI Employees Association has been transferred out of Trivandrum in a vindictive manner. Many other activists of the Union including lady employees have been transferred, all out of the way and in deviation of the rules and norms.

All the employees who have joined the strike have been served with Mass Memos for joining the 'illegal Strike'. Your Kerala Circle management should know that the strike was quite legal and the Circle management has no justification or jurisdiction to call our strike as illegal.

We shall thank you to advise your Kerala Circle Management to retrace their unwarranted, provocative and vindictive actions and respect the democratic protests by our Union and our members.

Thanking you,

Yours faithfully,

Sd.. C H Venkatachalam

General Secretary