



ALL INDIA BANK EMPLOYEES' ASSOCIATION

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Circular Letter No.28/262/2023/8

31st January, 2023

Dear Comrades,

Dearness Allowance – 32 Slabs more from February, 2023

CPI Month	2016	1960	Consumer Price Index		D.A. Slabs	
Oct-22	132.50	8710.36	Average Points	8705.98	New Slabs	588
Nov-22	132.50	8710.36	Last Average	8576.00	Old Slabs	556
Dec-22	132.30	8697.22	Increase	129.98	Increase	32

D.A. Rates @ 0.07% per slab for 588 Slabs over 6352 points for all cadre/stages 41.16%

D.A shown here includes D.A for Basic Pay, Special Allowance & Transport/Learning Allowance.

Sub-Staff			Clerical			Strike on Jan. 30 & 31 deferred -: IBA agreed for :- <i>Talks from 31-1-2023 on residual issues.</i> <i>On common demands viz. introduction of 5 Day Work Week, updation of pension and switch-over from NPS to old pension scheme, common meeting will be held with workmen unions and officers' associations.</i> <i>On 5 Day work week, further discussions will be held to expedite.</i> <i>Clarification on pending issues will be attended to within a month.</i> <i>12th BP negotiations will be commenced.</i> <i>Residual issues would be discussed and resolved in a time-bound manner.</i>
Basic	D.A.	Increase	Basic	D.A.	Increase	
1. 14500	7193.94	391.51	1. 17900	8822.92	480.16	
2. 15000	7433.51	404.55	2. 18900	9301.97	506.23	
3. 15500	7673.02	417.58	3. 19900	9781.10	532.30	
4. 16000	7912.60	430.62	4. 20900	10260.22	558.38	
5. 16500	8152.17	443.66	5. 22130	10849.49	590.45	
6. 17115	8446.83	459.69	6. 23360	11438.77	622.52	
7. 17730	8741.42	475.72	7. 24590	12028.11	654.59	
8. 18345	9036.08	491.76	8. 26080	12741.95	693.44	
9. 18960	9330.73	507.79	9. 27570	13455.79	732.29	
10. 19575	9625.39	523.83	10.29060	14169.69	771.14	
11. 20315	9979.95	543.13	11.30550	14883.53	809.99	
12. 21055	10334.44	562.42	12.32280	15712.35	855.09	
13. 21795	10689.00	581.71	13.34010	16541.24	900.20	
14. 22535	11043.55	601.01	14.35740	17370.06	945.31	
15. 23405	11460.34	623.69	15.37470	18198.95	990.42	
16. 24275	11877.19	646.38	16.39200	19027.77	1035.53	
17. 25145	12293.98	669.06	17.40930	19856.60	1080.63	
18. 26145	12773.10	695.13	18.42660	20685.48	1125.74	
19. 27145	13252.23	721.21	19.45930	22252.13	1211.00	
20. 28145	13731.28	747.28	20.47920	23205.51	1262.89	
21. 29145	14210.40	773.36	21.49910	24158.97	1314.77	
22. 30145	14689.52	799.43	22.51900	25112.35	1366.66	
23. 31145	15168.58	825.50	23.53890	26065.81	1418.55	
24. 32145	15647.70	851.58	24.55880	27019.19	1470.43	
25. 33145	16126.82	877.65	25.57870	27972.65	1522.32	
26. 34145	16605.88	903.72	26.59860	28926.03	1574.21	
27. 35145	17085.00	929.80	27.61850	29879.42	1626.09	
28. 36145	17564.12	955.87	28.63840	30832.87	1677.98	
29. 37145	18043.22	981.94	29.65830	31786.28	1729.87	

Trade Unions Convention decides to continue our fight against anti-people, anti-worker policies of Govt.

D A for Special Pay, PQP/Graduation Pay and for Officers from February, 2023

Special Pay Name	Spl Pay	D.A.	Increase	Officers upto Scale III			
				Basic	D.A.	Increase	
Single Window Operator "B"	1250	514.50	28.00	36000	17494.65	952.09	
Head Cashier "II"	1940	798.50	43.46	37490	18208.51	990.94	
Special Assistant	2920	1201.87	65.41	38980	18922.37	1029.79	
Bill Collectors/Armed Guards	590	242.84	13.22	40470	19636.23	1068.64	
Daftary	850	349.86	19.04	41960	20350.10	1107.49	
Head Peon	1120	460.99	25.09	43450	21063.96	1146.34	
Electrician - A/C Plant Operator	3090	1271.84	69.22	44940	21777.82	1185.19	
Driver	3590	1477.64	80.42	46430	22491.68	1224.04	
Professional Qualification Pay	PQP	D.A.	Increase	48170	23325.32	1269.41	
Graduation Pay/PQA-After 1 year	625	257.25	14.00	49910	24158.96	1314.77	
Graduation Pay/PQA-After 2 years	1215	500.09	27.22	51900	25112.37	1366.66	
Graduation Pay/PQA-After 3 years	1835	755.29	41.10	53890	26065.79	1418.55	
Graduation Pay/PQA-After 4 years	2455	1010.48	54.99	55880	27019.20	1470.43	
Graduation Pay/PQA-After 5 years	3045	1253.32	68.21	57870	27972.62	1522.32	
D.A. Rates for Pensioners (%) (62 slabs more)				59860	28926.03	1574.21	
Retired prior to 01-11-1992 - 2026 Slabs over 600 points				61850	29879.44	1626.09	
	Upto 1250	1251-2000	2001-2130	Abv 2130	63840	30832.86	1677.98
	1357.42%	1114.30%	668.58%	344.42%	65830	31786.27	1729.87
After 01-11-1992 upto 31-03-1998 - 1889 Slabs over 1148 points				67820	32739.68	1781.75	
	Upto 2400	2401-3850	3851-4100	Abv 4100	69810	33693.10	1833.64
	661.15%	547.81%	321.13%	170.01%	71800	34646.51	1885.52
After 01-04-1998 upto 31-10-2002 - 1755 Slabs over 1684 points				73790	35599.93	1937.41	
	Upto 3550	3551-5650	5651-6010	Abv 6010	76010	36663.53	1995.29
	421.20%	351.00%	210.60%	105.30%	78230	37727.14	2053.18
Retired on or after 01-11-2002 - 1604 Slabs over 2288 points				80450	38790.75	2111.06	
For the entire Basic Pension Amount 288.72%				82670	39854.36	2168.94	
Retired on or after 01-11-2007 - 1467 Slabs over 2836 points				84890	40917.96	2226.83	
For the entire Basic Pension Amount 220.05%				87110	41981.57	2284.71	
Retired on or after 01-11-2012 - 1066 Slabs over 4440 points				89330	43045.18	2342.59	
For the entire Basic Pension Amount 106.60%				89610	43179.33	2349.90	
Retired on or after 01-11-2017 - 588 Slabs over 6352 points				92110	44377.08	2415.08	
For the entire Basic Pension Amount 41.16%				Officers Scale IV and Scale V			
				76010	37476.96	2039.56	
				78230	38564.33	2098.74	
				80450	39651.69	2157.92	
				Officers Scale VI and Scale VII			
				82670	40739.06	2217.09	
	104240	51733.18	2815.41	84890	41826.42	2276.27	
	107210	53200.12	2895.24	87390	43050.93	2342.91	
	110180	54667.07	2975.08	89890	44275.44	2409.55	
	113150	56134.01	3054.91	92390	45499.95	2476.19	
	116120	57600.95	3134.75	94890	46724.46	2542.83	
	119340	59191.37	3221.30	95120	46837.12	2548.96	
	122560	60781.80	3307.85	97620	48061.63	2615.60	
	125780	62372.22	3394.41	100350	49398.79	2688.37	
	129000	63962.64	3480.96	103320	50853.51	2767.54	

Yours comradely,



C.H. VENKATACHALAM
General Secretary