



ALL INDIA BANK EMPLOYEES' ASSOCIATION

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CIRCULAR LETTER No. 28/253/2022/33

28-12-2022

**To
All Office Bearers
State Federations
All India Bankwise Organisations**

Dear Comrades,

**DFS Advisory to Banks on strict compliance of the
provisions of I D Act and T U Act:**

You are aware that in our recent agitation and call for Strike on 19th November, 2022, we had highlighted the increasing trend of violation of provisions of important labour laws like Industrial Disputes Act and Trade Unions Act besides provisions of Bipartite Settlement by various Bank managements.

During the conciliation meeting held by the CLC on 18th November, we brought to the attention of the CLC and Finance Ministry about the various instances of non-adherence and violation of ID Act and TU Act by managements. The CLC assured that the Department of Financial Services of the Finance Ministry will issue necessary instructions to Banks and the same was minutised as under:

(ii) The CLC (C) advised the DFS also to issue appropriate directions to all banks in regard to the compliance of labour laws, in particular the ID Act 1947 and the Trade Union Act 1926, by the managements of the banks.

Based on the above minutes, the Department of Financial Services, Ministry of Finance, Govt. of India has sent their communication dated 28-11-2022 to Chairman/MDs of all the Public Sector Banks. (furnished overleaf).

Our Unions are requested to take due note of the same.

With Greetings,

Yours Comradely,

**C.H. VENKATACHALAM
GENERAL SECRETARY**

PTO : Govt. letter to Banks

F. No.6/8/2014-IR(PART)
Government of India
Ministry of Finance
Department of Financial Services

Jeevan Deep Building, 3rd Floor,
Parliament Street, New Delhi-110001
Date: 28th November, 2022

To

1. Chairman, State Bank of India
2. Managing Directors & CEO
All Nationalised Banks

Subject: Strict compliance with the provisions of the Industrial Disputes (ID) Act, 1947 and the Trade Unions Act, 1926 – regarding

Madam/Sir,

Please refer to the minutes of the Joint Discussions convened by the CLC(C) on 18-11-2022 over the strike notice served by All India Bank Employees Association (AIBEA), whereby the Department was advised to issue appropriate direction to all Banks in regard to the compliance of labour laws, in particular the ID Act, 1947 and the Trade Unions Act, 1926, by the management of Banks.

2. In view of the above, Banks are advised to ensure compliance of the provisions of Industrial Disputes Act, 1947 and Trade Unions Act, 1926 as applicable to Banks.

Yours faithfully,
Sd.. Vijay Shankar Tiwari,
Under Secretary to the Government of India
Tele: 23748725

Copy for information to:

- (i) O/o Chief Labour Commissioner (Central), Ministry of Labour and Employment, Shram Shakthi Bhavan, Rafi Marg, New Delhi
 - (ii) The Chairman, Indian Banks' Association, World Trade Centre, 6th Floor, Centre 1 Building, Cuffe Parade, Mumbai
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