



# ALL INDIA BANK EMPLOYEES' ASSOCIATION

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**TO ALL UNIONS AND MEMBERS:**

Dear Comrades,

**Our demand for adequate recruit of staff in Banks  
Let us get ready for exclusive struggle**

All of us are aware that there is a calculated tendency on the part of the Bank managements to avoid recruitment of adequate staff in clerical and substaff cadre besides part time employees. The number of recruitments in clerical cadre has come down drastically in the recent years. There is virtually no recruitment of substaff and part time employees for the past few years in most of the Banks.

Because of this the ratio between number of officers and workmen has become lopsided and adverse. We observe that the per branch number of officers has been going up while the per branch number of clerks and substaff has come down.

The net result of non-recruitment of adequate workmen staff in the Banks is deterioration in customer services and increased workload of existing employees affecting their quality of work. In many branches employees are unable to complete their daily routine work within the office hours and are compelled to sit late. Similarly, in many Branches, officers are compelled to sit in the counters and do routine clerical work.

The non-filling up of substaff and part time employees' vacancies is also resulting in engagement of large number temporary employees in the Banks.

Further, the reluctance to recruit adequate staff also stems from their plan and efforts to outsource our permanent jobs. This is also on account of their calculated move to make the Banks officer-oriented.

In this background, our Central Committee which met in Indore on 28<sup>th</sup> and 29<sup>th</sup> September, 2022 has decided that AIBEA should build up an exclusive and intensive struggle programme including strike actions.

Today, in the UFBU meeting we took up this issue since it is a common issue. This was welcomed by all the Unions and hence the same would be discussed in the next meeting for taking further decisions. In the meantime, our unions and members should keep ready for struggle programmes under the banner of UFBU.

With Greetings

Yours Comradely,

**C.H. VENKATACHALAM  
GENERAL SECRETARY**