



ALL INDIA BANK EMPLOYEES' ASSOCIATION

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CIRCULAR NO. 28/391/2021/115

2-9-2021

TO ALL UNIONS AND MEMBERS:

Dear Comrades,

Family Pension to the family of employees who die while in service Regulation 39 of Pension Regulations

In our earlier Circulars No. 111 and 112, we have dealt with the revised rate of Family Pension based on the 11th Bipartite Settlement as approved by the Government. Units are aware that under this Settlement, Family Pension is now payable (w.e.f. 1-4-2021) at uniform rate of 30% of Pay without any ceiling and DA thereon.

Units are also aware that in terms of Regulation 39 of Pension Regulations, family pension is payable at the **double the ordinary rate with a maximum of 50%**.

Pension Regulation 39 – To whom applicable ?

Applicable to family of the employees **who die while in service**.

What is Regulation 39 ?

In terms of Pension Regulations **39(3)(a)(i)**, if an employee (who is not governed by the Workman's Compensation Act), **DIES WHILE IN SERVICE**, after having rendered **not less than 7 years service** the rate of family pension payable to the family shall be equal to **50% of the pay** last drawn **or twice the family pension** admissible whichever is less.

This higher amount of family pension is payable for the next 7 years from the date of death of the employee **or** upto the date on which deceased employee would have attained the age of **65**, whichever is less.

(**Note:** After this period of next 7 years or 65 years of age of the deceased whichever is earlier, the Family Pension will be payable at 30% of the Pay i.e. at the ordinary rate)

All the existing cases of Family Pension paid to the family pensioners under Regulation 39 (those who died in service on or after 1-5-2014) will be eligible to be revised now from 1-4-2021.

Death while in service between 1-5-2014 and 31-10-2017 (10TH BPS period)

Pay	Existing Normal rate	Under Reg.39	Revised normal rate	Revised F P under Reg.39
PAY UPTO RS. 11,100	30 %	50 %	30 %	50 %
11,100 – 22,200	20 %	40 %	30 %	50 %
Above 22,200	15 %	30 %	30 %	50 %

Death while in service after 1-11-2017 (11TH BPS period)

Pay	Existing Normal rate	Under Reg.39	Revised normal rate	Revised F P under Reg.39
PAY UPTO RS. 15880	30 %	50 %	30 %	50 %
15881 - 31760	20 %	40 %	30 %	50 %
Above 31760	15 %	30 %	30 %	50 %

Yours comradely,



**C.H. VENKATACHALAM
GENERAL SECRETARY**

**FAMILY PENSION (REVISED)
FOR FAMILIES OF DECEASED EMPLOYEES COVERED BY 11TH BPS
(THOSE WERE IN SERVICE OF BANKS AS ON 1-11-2017
AND DIED WHILE IN SERVICE)
(as per Regulation 39 of Pension Regulations)**

Taken at max of pay scales	REVISED FAMILY PENSION @ 50%	D.A 27.79 % SEPT. 2021	TOTAL FAMILY PENSION + DA
DAFTARY	19048	5293	24,341
SPL. ASST	36893	10252	47,145
SCALE I	42610	11841	54,451
SCALE II	47050	13075	60,125
SCALE III	48080	13361	61,441
SCALE IV	50200	13950	64,150
SCALE V	54420	15123	69,543
SCALE VI	60820	16902	77,722
SCALE VII	67385	18726	86,111
SCALE VIII	94860	26362	1,21,222

SUBSTAFF / DAFTARY – AT MAX OF PAYSCALES		Under Regulation 39
BASIC PAY INCL. STAG. INCREMENTS		37145
SPECIAL PAY FOR DAFTARY		850
FPP – INCREMENT PORTION		100
PAY (FOR PENSION PURPOSE)		38095
FAMILY PENSION AT 50% for 7 years from death /upto 65 years		19048
DA IN SEPT. 2021 @ 27.79%		5293
	FAMILY PENSION + DA	24,341

CLERK/SPL. ASST/GRADUATE/ CAIIB – AT MAX OF PAYSCALES		Under Regulation 39
BASIC PAY INCL. STAG. INCREMENTS		65830
SPECIAL PAY FOR SPL. ASST.		2920
PROF. QUALIFICATION PAY - PQP		3045
FPP – INCREMENT PORTION		1990
PAY (FOR PENSION PURPOSE)		73785
FAMILY PENSION AT 50% for 7 years from death /upto 65 years		36893
DA IN SEPT. 2021 @ 27.79%		10252
	FAMILY PENSION + DA	47,145

OFFICER SCALE I AT MAX OF PAYSCALES		Under Regulation 39
BASIC PAY INCL. AUTOMATIC SWITCH OVER + STAG. INCREMENTS		80450
PROF. QUALIFICATION PAY - PQP		2550
FPP – INCREMENT PORTION		2220
PAY (FOR PENSION PURPOSE)		85220
FAMILY PENSION AT 50% for 7 years from death /upto 65 years		42610
DA IN SEPT. 2021 @ 27.79%		11841
	FAMILY PENSION + DA	54,451

OFFICER SCALE II AT MAX OF PAYSCALES		Under Regulation 39
BASIC PAY INCL. AUTOMATIC SWITCH OVER + STAG. INCREMENTS		89330
PROF. QUALIFICATION PAY - PQP		2550
FPP – INCREMENT PORTION		2220
PAY (FOR PENSION PURPOSE)		94100
FAMILY PENSION AT 50% for 7 years from death /upto 65 years		47050
DA IN SEPT. 2021 @ 27.79%		13075
	FAMILY PENSION + DA	60,125

OFFICER SCALE III AT MAX OF PAYSCALES		Under Regulation 39
BASIC PAY INCL. AUTOMATIC SWITCH OVER + STAG. INCREMENTS		92110
PROF. QUALIFICATION PAY - PQP		2550
FPP – INCREMENT PORTION		2500
PAY (FOR PENSION PURPOSE)		97160
FAMILY PENSION AT 50% for 7 years from death /upto 65 years		48080
DA IN SEPT. 2021 @ 27.79%		13361
	FAMILY PENSION + DA	61,441

OFFICER SCALE IV AT MAX OF PAYSCALES		Under Regulation 39
BASIC PAY INCL. STAG. INCREMENTS		95120
PROF. QUALIFICATION PAY - PQP		2550
FPP – INCREMENT PORTION		2730
PAY (FOR PENSION PURPOSE)		100400
FAMILY PENSION AT 50% for 7 years from death /upto 65 years		50200
DA IN SEPT. 2021 @ 27.79%		13950
	FAMILY PENSION + DA	64,150

OFFICER SCALE V AT MAX OF PAYSCALES		Under Regulation 39
BASIC PAY INCL. STAG. INCREMENTS		103320
PROF. QUALIFICATION PAY - PQP		2550
FPP – INCREMENT PORTION		2970
PAY (FOR PENSION PURPOSE)		108840
FAMILY PENSION AT 50% for 7 years from death /upto 65 years		54420
DA IN SEPT. 2021 @ 27.79%		15123
	FAMILY PENSION + DA	69,543

OFFICER SCALE VI AT MAX OF PAYSCALES		Under Regulation 39
BASIC PAY		116120
PROF. QUALIFICATION PAY - PQP		2550
FPP – INCREMENT PORTION		2970
PAY (FOR PENSION PURPOSE)		121640
FAMILY PENSION AT 50% for 7 years from death /upto 65 years		60820
DA IN SEPT. 2021 @ 27.79%		16902
	FAMILY PENSION + DA	77,722

OFFICER SCALE VII AT MAX OF PAYSCALES		Under Regulation 39
BASIC PAY		129000
PROF. QUALIFICATION PAY - PQP		2550
FPP – INCREMENT PORTION		3220
PAY (FOR PENSION PURPOSE)		134770
FAMILY PENSION AT 50% for 7 years from death /upto 65 years		67385
DA IN SEPT. 2021 @ 27.79%		18726
	FAMILY PENSION + DA	86,111

OFFICER SCALE VIII AT MAX OF PAYSCALES		Under Regulation 39
BASIC PAY		183950
PROF. QUALIFICATION PAY - PQP		2550
FPP – INCREMENT PORTION		3220
PAY (FOR PENSION PURPOSE)		189720
FAMILY PENSION AT 50% for 7 years from death /upto 65 years		94860
DA IN SEPT. 2021 @ 27.79%		26362
	FAMILY PENSION + DA	1,21,222